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| **Employment Application** | logo_big (2) |

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| Applicant Information | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Last Name: | | | |  | | | | | | | | | | First Name: | | | |  | | | | | | | | | | M.I. | |  | | | | Date: | | | |  | | |
| Street Address: | | | |  | | | | | | | | | | | | | | | | | | | | | | | | Apartment/Unit # | | | | | | | | | |  | | |
| City: |  | | | | | | | | | | State: | | | | | | | | |  | | | | | | | | ZIP: | | |  | | | | | | | | | |
| Phone: |  | | | | | | | | | | Social Security Number: | | | | | | | | |  | | | | | | | | | | | | | | | | | | | | |
| Do you have a valid driver’s license? | | | | | | | | YES | | | NO | | | | | | | | | Do you have a valid commercial driver’s license? | | | | | | | YES | | | | | | | | NO | | | | | |
| Do you have your own dependable transportation? | | | | | | | | | | | | | | | | YES | | | | | | NO | | |  | | | | | | | | | | | | | | | |
| Position applied for: | | | | | |  | | | | | | | Date available to begin work: | | | | | | | | | | | |  | | | | Desired Wage: | | | | | | | |  | | | |
| Are you available to work:  Full-Time  Part-Time Seasonal/Temporary | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Are you willing to work overtime, including Saturdays? | | | | | | | | | | YES | | | | | NO | | | | Are you 18 years or older? | | | | | | | | | | YES | | | | | | | NO | | | | |
| Have you ever applied to or worked for D&W, Inc.? | | | | | | | | | | YES | | | | | NO | | | | If yes, when? | | | | | | | | | | | | |  | | | | | | | | |
| Did anyone refer you to D&W, Inc.? | | | | | | | | | | YES | | | | | NO | | | | If yes, who? | | | | | | | | | | | | |  | | | | | | | | |
| Have you ever operated heavy equipment, such as a forklift? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | YES | | | | | | | NO |
| If you have operated heavy equipment, please describe the equipment operated: | | | | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | |
| Do you have any certifications, qualifications, special skills, or specialized training which may benefit you in the position for which you are applying? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | YES | | | | | | | NO |
| If you answered yes to the preceding question, please describe such certifications, qualifications, special skills, or specialized training: | | | | | | | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | | | |
| If you are offered employment, you will be required to submit to a drug test. Are you willing to submit to a drug test if you are offered employment? | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | YES | | | | | | NO | |
| Have you ever been arrested for or convicted of a crime that has not been expunged by a court? | | | | | | | | | | | | YES | | | | | NO | | | | | | If yes, explain: | | |  | | | | | | | | | | | | | | |
| Are you authorized to work in the U.S.? | | | | | | | | | YES  NO | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility verification document form upon hire.** | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Education | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| High School: | | |  | | | | | | | | | | | Address: | | | | | | |  | | | | | | | | | | | | | | | | | | | |
| Did you graduate? | | | | | YES | | NO | | Degree: | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| College: | |  | | | | | | | | | | | | Address: | | | | | | |  | | | | | | | | | | | | | | | | | | | |
| Did you graduate? | | | | | YES | | NO | | Degree: | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Other: | |  | | | | | | | | | | | | Address: | | | | | | |  | | | | | | | | | | | | | | | | | | | |
| Did you graduate? | | | | | YES | | NO | | Degree: | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | |

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| References (Please list three (3) professional references) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| **Name** | | | | | | | | | | | | | | | **Relationship** | | | | | | | | | | | | | | | | | | **Phone Number** | | | | | |
|  | | | | | | | | | | | | | | |  | | | | | | | | | | | | | | | | | |  | | | | | |
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| EMPLOYMENT history (begin with your most recent EMPLOYER) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 1. Company: | | | | |  | | | | | | | | | | | | | | | | | | | Phone: | | | | | | |  | | | | | | | |
| Address: | | | | |  | | | | | | | | | | | | | | | | | | | Supervisor: | | | | | | |  | | | | | | | |
| Job Title: | | | | |  | | | | | | | | | | | | Starting Wage: | | | | | | | $ | | | | | | | | | | Ending Wage: | | | $ | |
| Responsibilities: | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From: | |  | | | | | To: | | |  | | | Reason for Leaving: | | | | | | |  | | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | | | YES | | | | | NO | | | |  | | | | | | | | | |
| 2. Company: | | | | |  | | | | | | | | | | | | | | | | | Phone: | | | | | |  | | | | | | | | | | |
| Address: | | | | |  | | | | | | | | | | | | | | | | | Supervisor: | | | | | |  | | | | | | | | | | |
| Job Title: | | | | |  | | | | | | | | | | | Starting Wage: | | | | | | $ | | | | | | | | | Ending Wage: | | | | | $ | | |
| Responsibilities: | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From: |  | | | | | To: | | |  | | | Reason for Leaving: | | | | | | |  | | | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | | YES | | | | NO | | | |  | | | | | | | | | | | |
| 3. Company: | | | |  | | | | | | | | | | | | | | | | | | | | | Phone: | | | | | | |  | | | | | | |
| Address: | | | |  | | | | | | | | | | | | | | | | | | | | | Supervisor: | | | | | | |  | | | | | | |
| Job Title: | | | |  | | | | | | | | | | | | | | Starting Wage: | | | | | | | $ | | | | | | | | | | Ending Wage: | | | $ |
| Responsibilities: | | | | | | | |  | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| From: | | |  | | | | | To: | | |  | | | Reason for Leaving: | | | | | | |  | | | | | | | | | | | | | | | | | |
| May we contact your previous supervisor for a reference? | | | | | | | | | | | | | | | | | | | | | YES | | | | | NO | | | |  | | | | | | | | |

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| Disclaimer and Signature | | | |
| I certify that the information contained in this application is correct to the best of my knowledge. I understand that falsification of this information is grounds for refusing to hire me or for discharge from my employment should I be hired. I authorize the references listed above to share any and all information concerning my previous employment, personal or otherwise, and release all parties from all liabilities for any damage that may result from furnishing this information. In consideration of my employment, I agree to conform to the rules and regulations of D&W, Inc. (the “Company”). I also acknowledge that my employment may be terminated, at any time, with or without cause, and with or without notice, at the option of the Company or myself. I understand that no representative of the Company, other than the Company’s President, has any authority to enter into any agreement that will alter the at-will nature of any employment that I may obtain at the Company, and that no such agreement shall be binding on the Company unless in writing and signed by the President of the Company. | | | |
| Signature |  | Date |  |